**Policy: Governance**

**Introduction:**Governance is defined as the set of rules, practices and procedures through which the School is directed and guided in a manner that guarantees  
justice, accountability, transparency, quality, integrity and the balance of the interests of all stakeholders without jeopardizing educational values or the MOE’s Code of Ethics.   
Governance works by balancing the interests of a School’s stakeholders including students and their Parents/Guardians, as well as Administrative, Teaching and nonteaching members, service providers, government authorities, and the community at large in addition to School Owners.

***Principal’s Program Features:*****Purpose:**

To ensure that the Elite APS has systems of governance that have been properly and effectively prepared, based on an effective Board of Trustees.  
  
**Policy Statement:**  
 Elite APS shall have clearly defined Governance Rules articulated clearly in the Governance Handbook, outlining the composition, responsibilities, and functions and working mechanisms of the Board of Trustees in a way that does not contravene the provisions of this Handbook. Any governance rule shall be deemed null and void if it contravenes any provisions of the Regulations, related decrees or this Manual. These rules must be implemented at all times in conformity with the laws, regulations, and decrees in effect and in accordance with the provisions of this Handbook.  
Elite ASP must ensure that the Governance policy and handbook don’t intervene with MOE instructions. Elite APS must also present a copy of any proposed amendments to the Board of Trustees for approval.

**Roles and Responsibilities:**  
 Governing boards provide vital leadership to the school. They ensure that Elite APS is well run by management and that sustainable outcomes are delivered. They act as stewards to ensure Elite APS supports the most promising opportunities for its students. The focus of a school’s governing board is to establish the strategy for the principal and school management to provide the best education possible for every student at the school.

**Roles of Governors board:**

1. Setting strategic direction within the context of a clearly-stated vision and ethos.

2. Holding the senior leadership team accountable for the achievement of strategy and running of the school.

3. Overseeing the overall educational performance of the school and suggesting ways for improvement.

4. Overseeing the financial performance of the school – this includes setting fees, budget oversight, and achieving financial targets.

International research and school inspection results have shown that good school governance has a positive impact on school performance - where governance is good, standards of student attainment are likely to be higher. Conversely, poor governance is often cited as a reason why schools fail.

A school governing board acts as a critical friend to the school, challenging the status quo and setting expectations.

**Role of the Principal:**   
- Share the Board the formation and implementation processes of the policies and procedures that enable the Board of Trustees to achieve its goals, and maintain an up-to-date master copy of all policies and procedures on the Schools’ information system.  
- Ensure that all staff take into consideration policies and procedures that relate to enabling the Board of Trustees to fulfil its objective.